



*Arkansas Association of Education Administrators*  
219 South Victory Street  
Little Rock, AR 72201

**To:** Arkansas School Superintendents  
**From:** Mike Mertens, Assistant Executive Director  
**Date:** October 10, 2013  
**RE:** Annual Survey of Salaries and Fringe Benefits

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Included in this submission is a survey form for the Association's annual study of the salaries and fringe benefits of Arkansas school administrators. Your cooperation in providing this information will be greatly appreciated!

This survey has been helpful to many school superintendents each year who need current-year information to share with their board when determining salaries for their administrative team and teachers.

This will be the third year that we have added Business Manager to our survey. This position may have the title of assistant superintendent for finance, business manager, comptroller, or treasurer in school districts. What we are looking for is the salary of the **chief financial officer**.

As in previous years, the average contract salaries of school administrators, by position and by selected school district size, will be calculated and published in the *AAEA Administrator*. Superintendents may request salary information for any range of districts by size. Last year, quite a number of districts took advantage of this service.

As in the past, information on fringe benefits for superintendents will not be published in the newsletter and will be sent only to superintendents who participate in the survey.

Please return the survey form by **Friday, November 8**. This will enable the Association to compile the data for publication in an upcoming issue of the *AAEA Administrator*.

**NOTICE: Please include a copy of your current teacher salary schedule with the survey form. We will use this information to calculate average beginning teachers' salary, the average salary at 15 years, and the average maximum salary by district size.**

**Return to:** Mike Mertens, Assistant Executive Director  
[m.mertens@theaaea.org](mailto:m.mertens@theaaea.org)

Please complete the form on your computer -- you can only type in the fields where a response is indicated. Save it and then return by e-mail to the address listed above. Please contact the AAEA office at 501-372-1691 if you have questions.

***SALARIES AND FRINGE BENEFITS  
PROVIDED ARKANSAS SCHOOL ADMINISTRATORS  
2013-2014***

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**A. GENERAL INFORMATION**

1. Name of School District: Brookland
2. Name of Superintendent: Kevin McGaughey
3. ADM of District (12-13) (**3Q ADM -- line 9 on State Aid Notice**) 1723.91
4. Length of Superintendent's contract: 3 year(s)
5. Length of Principal's Contract in Months (use 10, 10.5, 11, 11.5, 12)
  - A. High School 12
  - B. Junior/Middle School 12
  - C. Elementary 12

**B. ANNUAL ADMINISTRATOR SALARIES (2013-2014)**

(If more than one person is employed in the position listed below, please indicate the number employed and the average salary of those in the position)

<i>Position</i>	<i># FTE's in Each Category</i>	<i>Salary (rounded to nearest dollar)</i>
1. Superintendent (contract salary)	1	\$104,459
2. Assistant/Deputy/Associate Superintendent	1	\$89,549
3. Business Manager	0	\$0
4. High School Principal	1	\$84,428
5. Assistant High School Principal	0	\$0
6. Junior High/Middle School Principal	2	\$79,503
7. Assistant Junior High/Middle School Principal	1	\$60,286
8. Elementary Principal	1	\$77,392
9. Assistant Elementary Principal	2	\$59,994
10. Special Ed Supervisor/Administrator	1	\$63,039

All of the data on both pages are in a format to enable comparison to national data. Do not change the items that are listed or add items. We appreciate your help.

Name of person completing this survey Kevin McGaughey  
2080, ext. 112

Phone 870-932-

**NOTE: Please return a copy of your current teachers' salary schedule with this form!**

**C. AVERAGE CLASSROOM TEACHER’S SALARY (2013-2014)**

Please do these calculations using the following information: Total Salary Fund expenditures (budgeted) for FY 2013-2014 for classroom teachers **excluding amounts for Summer School Remediation, Pre-school, un-contracted amounts, and salaries of administrators that are listed on Page 1 of the survey as well as other central office administrators.** The **Fund codes** would be **1000-1999**; the **Function codes** would be **1110-2199 and 2220-2229**; and the **Object codes** would be **61000-62999**. Include employee benefits **only** if they are paid from the Salary Fund after a vote of the teachers (A.C.A. 6-17-908). Substitute teacher pay is included because all national salary amounts include this item. Using this total provides more comparable data in all districts. Use **2013-2014** data!

Number of Teachers (FTE) 154.50  
(Use two decimal places if necessary)

Average Salary 46,594  
(Round to nearest dollar)

**D. FRINGE BENEFITS FOR SUPERINTENDENTS**

	<i>Yes</i>	<i>No</i>
1. Transportation:		
Provided a School-owned car	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Provided Reimbursement for use of your car	<input type="checkbox"/>	<input checked="" type="checkbox"/>
2. Expense Account		
Are you reimbursed for Actual Expenses?	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Are you provided an Allowance for Expenses?	<input type="checkbox"/>	<input checked="" type="checkbox"/>
	If yes, amount	
3. Housing: Are you provided:		
School-owned House	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Housing Allowance	<input type="checkbox"/>	<input checked="" type="checkbox"/>
	If yes, amount	
4. Vacation/Leave:		
Length of Annual Paid Vacation 10 days		
Maximum Accumulated Sick Leave 90 days		
Leave to Attend Professional Conferences/Seminars	<input checked="" type="checkbox"/>	<input type="checkbox"/>
5. Professional Dues/Tuition Fee: Does you district pay:		
National Professional Dues	<input checked="" type="checkbox"/>	<input type="checkbox"/>
State Professional Dues	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Registration Fees to Professional Meetings	<input checked="" type="checkbox"/>	<input type="checkbox"/>
6. Physical Examination:		
Does your district require and pay for a physical exam?	<input type="checkbox"/>	<input checked="" type="checkbox"/>
if yes, annually <input type="checkbox"/> every two years <input type="checkbox"/>		

**Please complete this form on your computer, save it, and return by e-mail to Mike Mertens, Assistant Executive Director of the Arkansas Association of Educational Administrators, at [m.mertens@theaaea.org](mailto:m.mertens@theaaea.org). If you have any questions, contact Mike by e-mail or by phone at 501-372-1691. Thank you for your assistance.**